



**TRAVANCORE TITANIUM PRODUCTS LTD**  
**KOCHUVELI, TRIVANDRUM- 695 021**

(A Government of Kerala Undertaking)

www.travancore titanium.com

**REQUIRE**

**1. Chief Manager (R&D) - Vacancy: 1 - Grade I position**

**Essential Qualification:**

Ph.D in Chemistry/Chemical Technology/Chemical Engineering/  
Industrial Chemistry.

**Experience:**

At least 10 years industrial experience in Research & Development,  
out of which a minimum of 3 yrs in a senior position in a reputed  
organization.

Scale Rs.14300-18300 (T.E –Rs.33200/-p.m. in the minimum of the scale)  
(CTC: Rs.5.3 lakhs per annum + Telephone/Pickup facility etc. including  
Basic + DA, HRA, CCA and indirect benefits such as Medical  
Reimbursement, CPF contribution (12%), Gratuity contribution, leave salary  
benefits etc.)

**Note:** Higher start in the scale will be considered in the case of highly  
competent/exceptionally qualified and experienced candidates.

Age Limit: Below 50 years as on **01-01-2010**

**2 Manager (R&D) - Vacancy: 2 - Grade II position**

**Essential Qualification**

**Preferred Addl.Qulfn.**

**Experience**

Ph.D in Chemistry

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7 yrs Managerial  
experience in R&D  
Work of which a  
minimum of 3 yrs in a  
senior position in a  
reputed organization.

(OR)

Degree in Chemical Engg./  
Chemical Technology or  
PG Degree in Chemistry

PG in Business Mgt./  
Chemical Engg.

12 yrs Managerial  
experience in R&D  
Work of which 3 yrs  
in a senior position in  
a reputed  
organization.

Scale Rs.12600-15600 (T.E –Rs.29400/-p.m. in the minimum of the scale)  
(CTC: Rs.4.8 lakhs per annum + Telephone/Pickup facility etc. including  
Basic + DA, HRA, CCA and indirect benefits such as Medical  
Reimbursement, CPF contribution (12%), Gratuity contribution, leave salary  
benefits.)

**Note:** Higher start in the scale will be considered in the case of highly  
competent/exceptionally qualified and experienced candidates.

Age Limit: Below 45 years as on **01-01-2010** with usual age relaxation to  
SC/ST/OBC candidates as per rules.

### **3. Finance Manager - Vacancy-1 - Grade II position**

The candidate should be ACA/AICWA having a minimum of 5 years post qualification managerial experience in a senior position in a reputed organisation.

**Preferred Addl. Qualification:** ACS/MBA/PG Degree in Mgmt.  
Accounting/ Commerce.

Scale Rs.12600-15600 (T.E –Rs.29400/-p.m. in the minimum of the scale)  
(CTC: Rs.4.8 lakhs per annum + Telephone/Pickup facility etc. including Basic + DA, HRA, CCA and indirect benefits such as Medical Reimbursement, CPF contribution (12%), Gratuity contribution, leave salary benefits.)

**Note:** Higher start in the scale will be considered in the case of highly competent/exceptionally qualified and experienced candidates.

Age Limit : Below 40 years as on **01-01-2010** with usual age relaxation to SC/ST/OBC candidates as per rules.

### **4. Plant Manager - Vacancy –1 - Grade III position**

**Essential Qualification:**

Degree in Chemical Engg./Chemical Technology or equivalent.

**Preferred Addl. Qualification:**

PG Degree in Engg./PG Degree in Business Management.

**Experience:**

At least 7 years post qualification experience in the Management in relevant field in a reputed chemical industry.

Scale Rs.10000-15150 (T.E –Rs.23230/-p.m. in the minimum of the scale)  
(CTC Rs.3.8 lakhs per annum including Basic + DA, HRA, CCA and indirect benefits such as Medical Reimbursement, CPF contribution (12%), Gratuity contribution, leave salary benefits).

Age Limit : Below 40 years as on **01-01-2010** with usual age relaxation to SC/ST/OBC candidates as per rules.

**5. Asst.Executive Engineer (Boiler Operation) - Vacancy- 2**

**Essential Qualification:**

Degree in Mechanical Engg./Electrical Engg. with Boiler Operation Engineers' Proficiency Certificate.

**Preferred Addl.Qualificatiion:**

PG Degree in Business Management/Engg. in relevant area.

**Experience:**

3 years experience in the relevant field in a reputed concern.

Scale Rs.8250-13650 (CTC: Rs.3 lakhs per annum including Basic + DA, HRA, CCA and indirect benefits such as Medical Reimbursement, CPF contribution (12%), Gratuity contribution, leave salary benefits).

**Note:** Higher start in the scale will be considered in the case of highly qualified and experienced candidates.

Age Limit : Below 35 years as on **01-01-2010** with usual age relaxation to SC/ST/OBC candidates as per rules.

**6. Rigger - Vacancy –3**

**[Scale Rs. 2490-5900 (T.E.Rs.9950/- (approx.) per month]**

**Qualification:** SSLC with 3 years experience as Rigger/Malabar Khalasis

Age Limit : 35 years as on 01/01/2010 with usual age relaxation to SC/ST/OBC candidates as per rules.

**7. Security Guard - Vacancy – 3**

**[Scale Rs. 2370-5040 (T.E.Rs.9602/- (approx.) per month]**

**Qualification:** SSLC or equivalent with 5 years Military service  
Physical measurements: Height 5'5" Chest: 32"- 34"

Age Limit : 35 years as on 01/01/2010 with usual age relaxation applicable to SC/ST/OBC/Ex-servicemen as per rules.

**8. Management Trainee in the following disciplines:**

<b><u>Discipline</u></b>	<b><u>Qualification</u></b>
<b>(a) Management Trainee (Chemical)</b> (Vacancies – 3: (likely to be increased))	<b><u>Essential Qualification</u></b>  1 <sup>st</sup> Class Degree in Chemical Engg./Chemical Technology or equivalent.  <b><u>Preferred Addl. Qualification</u></b>  PG Degree in Engg. in concerned branch/Business Management./Prodn.Engg./Chemical Engg./Chemical Technology.
<b>(b) Management Trainee (Mechanical)</b> (Vacancies – 2 )	<b><u>Essential Qualification</u></b>  1 <sup>st</sup> Class Degree in Mechanical Engg./Prodn. Cum Plant Engg./Production Engg. or equivalent.  <b><u>Preferred Addl. Qualification</u></b>  PG Degree in Engg. in concerned branch/Business Management.

**(i) For Management Trainees under 8(a) to (b)**

**Age Limit:** The upper age limit will be 24 years' as on 01-01-2010. Age relaxation shall be allowed in the case of candidates with MBA/PG in Business Management/PG Degree in Engg. in the relevant disciplines by 2 years.

**Note:** Further age relaxation as applicable to SC/ST/OBC as per rules shall also be given.

**(ii) Stipend:** Rs.8250/- p.m. will be paid as stipend during the period of

**(iii) Training Period:** Selected candidates (Posts No.5 (a) (b) shall have to undergo training for a period of one year and on successful completion of training will be absorbed as Asst.Plant Manager/Asst.Executive Engineer (Mechanical) in grade IV of the Managerial Cadre in the scale of pay of Rs.8250-13650. [Total emoluments in the minimum of scale at the time of absorption is around Rs. 3 Lakhs per annum (CTC) which include indirect benefits such as Medical Reimbursement, CPF Contribution (12%), Gratuity Contribution etc.].

**(iv)** Selected candidates for Management Trainees as above will have to execute a bond for Rs.25,000/- to the effect that they shall serve the Company for a minimum period of three years after successful completion of probation in the post. In case they voluntarily relinquish or resign the job during the bond period, they will be liable to pay the bond amount as compensation to the Company.

**Note:** In the case of candidates having 3 years post qualification managerial experience in the relevant area from a reputed chemical industry, they may be considered for direct appointment as Asst. Plant Manager/Asst. Executive Engineer (Mechanical) (as the case may be) in Grade IV in the time scale without inducting as Management Trainees as stated. In such cases, the age limit will be 35 years as on 01/01/2010 with usual relaxation for SC/ST./OBC candidates as per rules.

**General conditions:**

- (i) Selected candidates under posts No. 4 to 8 shall have to work in three shift system. Hence only male candidates willing to work in three shift system as per Factories Act/Rules need apply against these posts.
- (ii) Candidates meeting the requirements at the time of notification may apply with full particulars of qualifications, experience, caste, age etc alongwith true copies of certificates and a recent passport size photograph, superscribing the envelop :

**“APPLICATION FOR THE POST OF.....”**

to:

**The Chief Manager (HR)**

**Travancore Titanium Products Ltd., Kochuveli, Trivandrum –695 021.**

Applications without the required details/proof are liable to be rejected.

**On-line applications shall not be considered.**

**Last date for receipt of Application : 15/02/2010**

