



TRAVANCORE TITANIUM PRODUCTS LTD

KOCHUVELI, THIRUVANANTHAPURAM-695021

(A Govt. Of Kerala Undertaking)

www.travancoretitanium.com

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Travancore Titanium Products Ltd., a chemical manufacturing company in the state of Kerala invites applications from qualified and competent professionals in the following positions:-

Sl. No.	Name of Post	No. of Vacancies	Essential/ Additional preferred Qualification & Experience	Scale of pay (T. E/p m) ₹
1	Company Secretary	1	<u>ESSENTIAL</u> ACS <u>PREFERRED ADDITIONAL</u> ACA/AICWA/Degree in Law <u>EXPERIENCE</u> 10 years post qualification Managerial experience of which 5 years must be as Company Secretary in a leading Company.	₹20700-26600
2	Manager (R & D)	1	Ph.D in Chemistry with 7 years' post doctoral experience in R&D work of which a minimum of 3 years in a senior position in a reputed organization. OR Degree in Chemical Engg./ PG Degree in Chemistry with 12 years' post qualification experience in R&D work of which 3 years in a senior position in a reputed Organization.	(T E - ₹50000/- pm; CTC - 7.8 lakhs p a)
3	Dy. Manager (Finance)	1	<u>ESSENTIAL</u> ACA/AICWA <u>PREFERRED ADDITIONAL</u> PG Degree in Mgt./ Mgt. Accounting <u>EXPERIENCE</u> 4 years post qualification experience in Managerial Cadre in the relevant area in a reputed Organization.	₹16650-23200
4	Executive Engineer (Electrical)	1	<u>ESSENTIAL</u> Degree in Electrical Engineering <u>PREFERRED ADDITIONAL</u> PG Degree in Electrical Engg./Business Management <u>EXPERIENCE</u> 7 years Post qualification experience in Managerial cadre in the relevant area of which 4 yrs must be in the immediate lower level	(T E - ₹40000/- pm; CTC 6.4 lakhs p a)

5	*Management Trainee (R&D)	1	<u>ESSENTIAL</u> Ph.D in Chemistry/Chemical Engg./Chemical Technology	₹13610/- (stipend)
6	*Management Trainee (Mech)	1 (Reserved for Muslim)	<u>ESSENTIAL</u> 1 st Class Degree in Mechanical Engineering or equivalent <u>PREFERRED ADDITIONAL</u> PG Degree in Business Mgt./ Engg. In relevant area	
7	*Management Trainee (Finance)	2	<u>ESSENTIAL</u> CA or ICWA <u>PREFERRED ADDITIONAL</u> ACS / MBA	
8	Electrician	13 (1 post reserved for Muslim)	ITI or equivalent in the Electrician trade with 4 yrs experience as Electrician in a reputed organization viz., Chemical, Petrochemical, Fertilizer or Engineering Manufacturing concern.	₹5890-15210 (T E - ₹14000/- pm)
9	Instrument Mechanic	3	ITI in Instrument Mechanics/ Electronics or equivalent with 4 years experience in instrumentation in a reputed organization, viz., Chemical, Petrochemical, Fertilizer concern OR Graduate in Physics/Diploma in Instrumentation/Electrical/ Electronics with 2 years experience in Instrumentation in a reputed organization viz., Chemical, Petrochemical, Fertilizer concern.	
10	Boiler Attendant	4	SSLC or equivalent with First Class Boiler Competency Certificate from the Inspectorate of Boilers with 3 yrs experience as Boiler Attendant in a reputed Petrochemical/Fertilizer/ Chemical Industry.	

**Note: In the case of candidates having 3 yrs post qualification Managerial Experience in the relevant area from reputed chemical Industry/ Company (as applicable), they may be considered for direct appointment as Asst. Manager (R&D)/ Asst. Executive Engineer (Mechanical)/ Asst. Manager (Finance) (as the case be) in Grade IV in the time scale without inducting as Management Trainees as stated. In such cases the age limit will be 35 years as on 01/01/2012 with usual relaxation for SC /ST /OBC candidates as per rules.*

a. Age Limit as on 01/01/2012:

- (i) For posts under Sl No. 1 & 2, the upper age limit is 50 years
- (ii) For posts under Sl No. 3 & 4, the upper age limit is 40 years
- (iii) For the posts of
 - Mgt Trainee (Mech) : 24 years
 - Mgt Trainee (Finance) : 26 years
 - Mgt Trainee (R&D) : 30 years

Age relaxation can be allowed in the case of candidates with MBA/PG in Business Management or PG degree in Engg in the relevant disciplines by two years.

- (iv) For posts under Sl No. 8, 9 & 10** the upper age limit is 35 years.
- (v) **For post under Sl No. 10, age relaxation up to 45 years will be allowed in case of exceptionally experienced candidates
- (vi) Candidates belong to SC/ST/OBC are eligible for usual age relaxation as per rules.

b. Training Period:

Selected candidates for the posts under Sl No 5, 6 & 7 will have to undergo training for a period of one year and on successful completion of training they will be absorbed as Asst. Manager (R&D)/ Asst. Executive Engineer (Mechanical) / Asst Manager (Finance) respectively in Grade IV of the Managerial Cadre in the scale of pay of ₹13610-20700 (T E ₹32500/-). Such selected candidates will have to execute a bond for ₹40,000/- to the effect that they shall serve the Company for a minimum period of three years after successful completion of probation in the post. In case they voluntarily relinquish or resign the job during the bond period, they will be liable to pay the bond amount as compensation to the Company.

c. General Conditions:

- (i) For posts under Sl No. 1 & 2, higher start in the scale will be considered in the case of highly competent / exceptionally qualified and experienced candidates.
- (ii) CTC includes Basic pay +DA, HRA, CCA ,Medical reimbursement and indirect benefits such as CPF contribution (12%), Gratuity contribution etc.,
- (iii) Selected candidates for posts under Sl No 5, 6, 8, 9 & 10 shall have to work in three shift system. Hence Male candidates willing to work in three shift system as per Factories Act/ Rules need apply against these posts.
- (iv) Candidates meeting the requirements at the time of notification may submit their written application with signature along with detailed resume containing full particulars of qualifications, experience, caste, age etc. with copies of the following documents as the case may be:

Copies of documents to be submitted along with the application

- a) 10th or Equivalent certificate for proof of age.
- b) 12th or Equivalent certificate (as applicable)
- c) Marks sheet & Certificate of qualifying examination.
- d) Marks sheet of each semester of qualifying examination (as applicable)
- e) Caste Certificate/ Non-Creamy Layer Certificate for SC/ST/OBC candidates (as applicable)
- f) CGPA/CPI/DGPA/OGPA Conversion Chart issued by the university (as applicable)
- g) One copy of recent passport size photograph; and
- h) Experience certificate
- (v) The envelope containing the Application should be superscribed as given below:

“ APPLICATION FOR THE POST OF.....” and

to be addressed to

The Chief Manager (HR)

Travancore Titanium Products Ltd, Kochuveli, Trivandrum 695 021

(vi) Applications without the required details/proof/signature are liable to be rejected

(vii) Online applications shall not be considered

(viii) Last date for filing application : 07/03/2012

